

PAYMENT

Payments can be made online, in-person, or over the phone. Visit www.kidsinc.org or call us at 806-376-5936.

ROSTER MAXIMUM: 12 PLAYERS

If you choose to, you may take additional players on your team. Once 10 players have registered at your school, Kids, Inc. may contact you and discuss the possibility of adding additional players.

EQUIPMENT RETURN

Please have all team equipment returned to the Kids, Inc. WareHouse at the end of the season. You may also return your equipment to the official at your final game of the season.

COMMUNICATION GUIDELINES

To help ensure a great experience for players and families, please follow the guidelines below once you receive your first team roster by email:

- Send a message to each player's parent or guardian as soon as you receive your roster. You can utilize group messages, GroupMe, or other team communication apps.
- Request a reply to confirm contact info is correct and the child still plans to participate.
- If you don't receive a response, follow up with a phone call.
- If you still can't reach the family, please contact the Kids, Inc. office for assistance.

PRACTICES & UPDATES

- Let parents know when you will begin practices. You do not need a full roster to start practices.
- Check your email daily for updated rosters. As new players are added, you will be sent their information. Please contact these players promptly with practice and team details.

T-SHIRT PICKUP

- Coaches will only receive shirts for players who have paid.
- Notify parents when you plan to pick up shirts.
- If a player's payment is made after the coach picks up shirts, the parent is responsible for contacting Kids, Inc. to arrange pickup.

GAME DAY SAFETY

The safety of our players, coaches, officials, and fans is a top priority at Kids, Inc. That's why we have uniformed law enforcement officers present at every game. These sworn officers are there to ensure a safe and enjoyable experience for everyone and are equipped to handle any issues professionally and promptly should they arise. Their presence helps create a positive and secure environment where kids can thrive—and it's all part of what your program fee supports.

**TEAM MEDALS WILL BE AVAILABLE FOR COACHES TO PICK UP AT THE KIDS, INC. WAREHOUSE
THE WEEK PRIOR TO THE FINAL GAMES.**

PLAYER ELIGIBILITY

- Players must be in the 3rd or 4th grade for the current school year.
- At any time during the season, Kids, Incorporated may request proof of eligibility.

EQUIPMENT

- Kids, Incorporated will furnish the following equipment for teams:
 - a. Volleyballs
- Please return all equipment immediately following the season.
- Players must wear their assigned Kids, Incorporated t-shirt.
- Jewelry or hair accessories of any kind are not permitted, with the exception of plain bobby pins.
- Hard or plaster casts are not permitted.
- Knee pads are required.

GAME RULES

- All players must play in at least half the match.
- The serving area for the 3rd grade league is 15-feet inside the volleyball court line.
- The serving area for the 4th grade league is 10-feet inside the volleyball court line.
- The net height is 6-feet and 6-inches.
- Each match will consist of three complete sets. Teams will not play best two out of three.
- Time limit for all sets is 15-minutes, with a running clock. Time limit for all matches is 60-minutes.
- There will be a 3-minute break between each set.
- Each team will be allowed one 30-second timeout per set. The clock will stop.
- Teams must have six players to constitute a legal set. Otherwise, the set is a forfeit.
 - a. A set will be a forfeit if one or both teams are not present 5-minutes after the set is scheduled to start.
- Substitutions will be made at the center back position only. Please stay in order.
- A server may not serve more than three consecutive, successful serves. After three consecutive, successful serves the result is a side out.
 - a. If a serve is missed, the result is a side out and a point for the other team.
- Use the "let" serve method, meaning if a serve hits the net, goes over, and is not played, the serving team will be awarded a point. If the ball does not go over the net, the result is a side-out and a point for the receiving team.
- Players do not have to receive the serve with a forearm pass, but this technique should be taught in practice.
- Front row players can not attack the serve.
- One official will be provided for each match. The official will keep time if there is no clock or the clock is not operating.
- Each team must provide one linesman and one scorekeeper for each game. They must be 18 years or older and the scorekeepers must sit together to avoid confusion.

SCORING

- All sets will be played to 25 points with a cap of 27 points.
- Rally scoring will be used. A point is awarded to the serving team or receiving team depending on the result of the play.
- Before time has expired, if one team is not ahead by two points when they reach 25 points, the first team to 27 points wins.
- After time has expired, a team must win by two points (regardless if they have reached 25 points) or reach the cap of 27 points first.
 - a. Example: If a team is ahead by 1 point and time expires, the match will continue until a team wins by 2 points or has reached the cap of 27.
 - b. Example: If a team is ahead by two points or more and time expires, the set is over.

COACHES

- The head coach is responsible for:
 - a. The physical and mental well-being of all children while entrusted to their care.
 - b. Maintaining an adequate level of discipline on his or her team.
 - c. The conduct and control of their team's fans and spectators.
 - d. Ensuring minimum playing time is met for all players.
- All assistant coaches must be listed on the roster and have a background check on file. If no background check is on file, the coach will be removed from the sideline.
- Should head coaches or their assistant coaches violate any Kids, Incorporated playing rules or directives, they may be subject to disciplinary actions.

CODE OF CONDUCT

- The Code of Conduct applies to parents, coaches/volunteers, spectators, parents, contracted employees, officials, and professional staff.
- Profane, obscene, abusive, degrading/threatening language, gestures and/or taunting in the presence of anyone attending a Kids, Incorporated event is prohibited.
- Do not handle a child/participant in an aggressive or abusive manner.
- Any act of violence is prohibited.
- Accept the decision of the game officials as being fair and called to the best of their ability.
- Do not knowingly permit an ineligible player to play in any game.
- Please use good sportsmanship.
- The use of drugs, alcohol, vaping, or tobacco in any form is not permitted while attending any Kids, Incorporated event.
- No firearms or weapons will be permitted at any Kids, Incorporated event.

AT ANY TIME, AT THE SOLE DISCRETION OF KIDS, INCORPORATED, VIOLATION OF THE CODE OF CONDUCT IS SUBJECT TO SUSPENSION OR EXPULSION FROM OUR PROGRAM.

CONCUSSION PROTOCOL

In the event that an injury occurs during a Kids, Incorporated sponsored activity, and where a possible head injury is involved, the Kids, Incorporated office should be notified immediately. Generally, our paid officials will contact our Director of Programs, Jerry Branch, should an event of this nature occur.

Kids, Incorporated will require a "Permission To Return" document from a licensed, medically-trained professional, before allowing the player to participate in future scheduled activities.

If you have any questions about this policy, please contact Jerry Branch at 806-376-5936.

As we begin our next session of sports, we want to point out a few things pertaining to gym rentals and usage. All facilities are the property of AISD. The school district is providing a service to us by allowing Kids Incorporated's basketball and volleyball teams to conduct practices and games in their facilities. We need your help in assuring that we're able to continue to do so.

Gym Rental Agreement

By signing the Gym Rental Agreement, you are agreeing to be responsible for damages during your team's reservation time. Please review your agreement to make sure dates and times are accurate.

Practices

If your team will not be practicing on your scheduled days, please contact our office a couple of days in advance so that the custodial and maintenance staff will not open the gyms or set up volleyball nets. If for some reason the doors are not open, call our Kids, Inc. emergency line at 806-576-8005 or contact our office the next business day and we will reschedule you for another day, if possible. Be respectful of the other team's times by ending your practice before the appropriate hour.

Game Days

Gyms will open no earlier than 15 minutes before the first game of the day. No food or drinks are allowed in the elementary gyms or the middle school gyms. Please do not allow children to be left unattended in the gym or foyer areas.

Game Cancellations

If for some reason your team is not able to play a game during the season, please contact our Director of Programs, Jerry Branch at the beginning of the week. Gyms are limited and although we may not be able to reschedule, this gives us time to notify parents and coaches. This also allows us to contact AISD to make them aware of changes.

Conduct In Gyms

While in any AISD gym for practice or games, please monitor children and respect the materials on the walls or the floor. No practicing or playing in the gym foyer areas. Under no circumstance can gym doors be propped open at practices or games.

Thank you for your interest in working for and/or volunteering with Kids, Incorporated of Amarillo, Texas. We offer year-round sporting opportunities for children in the Amarillo/Canyon region. One of our primary goals is to continually ensure the safety of children.

Kids, Incorporated conducts criminal background checks on all employees, head/assistant coaches, sports officials, board members, and any other person acting in an official capacity with the organization who will be directly involved with children. All persons desiring to serve as a head/assistant coach, board member, game official, and/or professional staff member, shall complete a Criminal History Record Information Release Form. This form authorizes Kids, Incorporated to conduct a personal criminal background search on the applicant. Information obtained from these searches shall be available to Kids, Incorporated professional staff and board members only and shall remain confidential at all times.

Kids, Incorporated shall pay the cost of each criminal history search. Anyone having questions about their eligibility or wishing to discuss extenuating circumstances should make an appointment to visit with the Executive Director/CEO in advance.

Criteria for Disqualification of Service

A person shall be disqualified and prohibited from serving as a volunteer, game official, and/or member of the professional staff with Kids, Incorporated if any of the following conditions apply:

1. Fails to consent to a personal criminal background search
2. Is currently serving probation for any offense
3. Has been incarcerated for a felony offense
4. Has a felony conviction of any kind in the past seven years
5. Has been convicted of any offense involving a minor
6. Has been convicted of Sexual Assault, Child Abuse, or Child Neglect on any level
7. Has been adjudged liable for civil penalties or damages involving sexual or physical abuse of children
8. Has been convicted of Terroristic Threat
9. Has been twice convicted for misdemeanor offenses of any kind in the past five years
10. Has been twice convicted during the past seven years of any combination of the following:
 - Driving While Intoxicated (DWI)
 - Driving Under the Influence (DUI)
 - Misdemeanor violations of the Controlled Substance Act
11. Has been subject to any court order involving any sexual abuse or physical abuse of a minor, including, but not limited to domestic order for protection.

The President & CEO shall have the final decision on all personnel matters. Kids, Incorporated does not discriminate against any person, or persons, based on age, race, gender, religion, nationality, or ethnicity.



CRIMINAL HISTORY AUTHORIZATION FORM

Kids, Incorporated has the responsibility to take precautions to ensure the safety of every child who participates in one of our sports programs. Therefore, as a part of your application process, we ask you to complete the following authorization form and return it to the Kids, Incorporated office.

Date of Birth ____/____/____ Drivers License # _____ State Issued _____

Position of Service

☐ Volunteer ☐ Professional Staff ☐ Contract Labor ☐ Board Member

If volunteering as a coach, check one:

☐ Head Coach ☐ Assistant Coach (Name Head Coach) _____

School(s) at which you will be volunteering _____

Sport _____ Grade _____ ☐ Boys ☐ Girls

Last Name _____ First Name _____ Middle Name _____

Please list other names you have used or by which you have been known _____

Street Address _____ City _____ State _____ Zip _____

Home Phone _____ Work Phone _____ Cell Phone _____

Email Address _____

Gender ☐ Male ☐ Female Shirt Size _____

Race/Ethnicity ☐ American Indian ☐ Asian ☐ Black ☐ Hispanic ☐ White

☐ Other _____

I hereby authorize any law enforcement agency and/or criminal background service provider, including a police department, the Texas Department of Public Safety (DPS), and the Texas Department of Corrections, to release to Kids, Incorporated, my complete criminal history record. I understand that Kids, Incorporated is prohibited by Federal Regulations from providing me with a copy of my DPS criminal history record; however, I further understand that, upon my request, Kids, Incorporated may quote to me data from the report. Thereafter, I have the right to challenge the accuracy of my DPS criminal history record. I understand that the information I am providing about age, sex, and race/ethnicity will not be used to determine volunteer eligibility, but will be used for the purpose of obtaining criminal history record information.

Signature _____ Date _____

Mail To: Kids, Incorporated 2201 E 27th Amarillo, TX 79103 Fax To: (806)373-6406

www.kidsinc.org